

1.0 HEALTH AND SAFETY POLICY STATEMENT

Baxall Construction Ltd accepts the requirement to operate under the broad health and safety framework of the group policy. In doing so we reaffirm and acknowledge the health, safety and environmental policy statement prepared thereby:

Baxall Construction Ltd is legally and morally responsible for health and safety of its employees and for the impact of work activities and business operations as it affects others, including the general public, and the environment. The Management are committed to continual improvement of health and safety performance.

The Management will:

- Provide safe and healthy working conditions for the prevention of work-related injury and ill health;
- Enable consultation with and participation of management, staff, operatives and other interested parties;
- Provide, communicate, regularly review and revise as necessary a framework for setting OH&S objectives (as part of the Baxall Integrated Management System IMS);
- Fulfil legal and other compliance requirements;
- Eliminate hazards and reduce OH&S risks;
- Prepare and implement objectives with measurable improvement targets;
- Ensure that sufficient and suitable resources, including training and support are allocated to enable the policies to be implemented;
- Ensure effective monitoring and reporting of health, safety and environmental performance;
- Enable continual improvement of the OH&S management system.

The management recognises that such policy and measures are advantageous to employees and the company by minimising the likelihood of injury or ill health to people, controlling loss, damage, wastage, avoiding disruption of the production process and safeguarding the environment.

To achieve our above aims and to uphold compliance with legislation through the implementation of this policy, Baxall Construction Limited will consult with and seek the cooperation and support of all personnel (directly and indirectly employed).

Nigel Exall
Director (Responsible for Health and Safety)

Dated: 29th July 2019